



# my Substance Abuse Program (ASAP) Newcomers Briefing



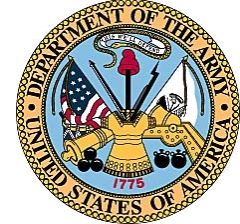
# *Program Authority*



**Public Law  
92-129  
28 Sep 1971  
Establishment  
of drug  
prevention and  
control  
programs in the  
Armed Forces.**



**DoD Directive  
1010.1  
9 Dec 1994 - Drug  
Abuse Testing  
Program.  
  
DoD Instruction  
1010.16  
9 Dec 1994 -  
Technical  
Procedures for the  
Military Personnel  
Drug Abuse Testi**



**Army  
Regulation 600-  
85  
14 Jan 2009  
Army  
Substance  
Abuse Program  
(ASAP)\***

**\* Formally known  
as Alcohol and  
Drug Abuse  
Prevention Control  
Program (ADAPCP)**

# **OBJECTIVES**

- **List ASAP Principles & Services**
- **Drug and Alcohol Testing**
- **Command actions for alcohol or drug incidents**
- **Screening Outcomes**
- **Define Limited Use Policy**
- **Local Laws**
- **Alternatives**



# **ASAP Principle**



**Abuse of alcohol or use of illicit drugs by both Military and Civilian personnel is inconsistent with Army values, standards of performance, discipline, and readiness necessary to accomplish the Army's Mission.**

*WARRIOR*



*PRIDE*







# WARRIOR

- P**ersonal **Courage:** Possess the Personal Courage not to use drugs or abuse alcohol and to notify the Chain of Command of Soldiers that do.
- R**espect: Show your Respect to the Army, your unit, fellow Soldiers, and yourself by staying drug free and drinking responsibly.
- I**ntegrity: Stay true to the Army Values and Warrior Ethos by supporting the Army's drug and alcohol policies.
- D**uty: Do your duty as a Soldier and stay mentally and physically tough by not using drugs or abusing alcohol.
- E**xcellence: Exhibit honorable behavior on and off duty - don't be a substance abuser!



# **ASAP Services**

- **Garrison**
  - **Provide Prevention Education - Unit Training, school programs, special events, ADAPT, etc**
  - **Provide information - Campaigns, posters, pamphlets, etc.**
  - **Oversee drug Testing Program**
  - **Civilian Employee Assistance Program**
- **Clinical**
  - **Screen personnel for possible enrollment**
  - **Provide Treatment services**



# **Drug Testing**

- **Commander will randomly select and test Soldiers at least monthly**
- **Soldiers will be observed - must see the urine leaving the body**
- **Only the Soldier and the Unit Prevention Leader (UPL) will touch the specimen bottle**



# **Drug Testing**

- **All specimens are tested for:**
  - **THC, Cocaine, and amphetamines and heroin.**
  - **At least 2 other drugs on a rotational basis including LSD, PCP, opiates and synthetic opiates.**
  - **Soldiers testing positive for amphetamines, opiates or synthetic opiates will be referred to a Medical Review Officer (MRO); this physician will determine if the positive is due to legal (prescription) use or illegal**

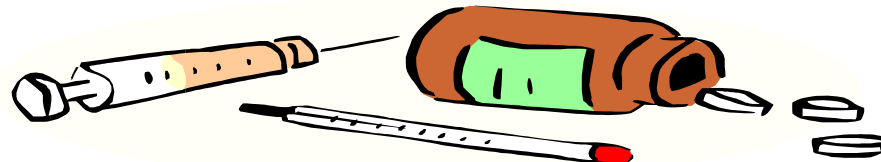
# **Alcohol Testing**

- **Commanders may test the unit or parts of the unit randomly for alcohol**
  - **Blood Alcohol Content based on breath test of .05% is considered impaired on-duty**
  - **Test will be confirmed by MP breathalyzer or Blood Alcohol Test at the MTF.**

# **Drug Policies**

**Soldiers identified as drug abusers -  
using illegal drugs, using someone  
else's prescribed drugs or abusing  
your own prescription.**

- Referred for screening at Clinical ASAP**
- Considered for disciplinary action under UCMJ**
  - Courts-Martial**
  - Article 15**
- Processed for administrative separation**



# **Alcohol Policies**

## **Alcohol related incidents**

- Referred for screening at Clinical ASAP**
- Considered for disciplinary action under UCMJ**
- An administrative separation action will be processed for Soldiers involved in two serious incidents of alcohol related misconduct in a year**
- Alcohol related Incidents (Misconduct) include:**
  - Impaired on duty**
  - DWI/DUIs**
  - Underage drinking**
  - Providing alcohol to someone under 21**
  - Negative incident involving alcohol – fighting**





# **Screening By Clinical** **ASAP**

- **Possible Outcomes:**
  - **No ASAP services required at this time**
  - **Refer to Alcohol Drug Abuse Prevention Training (ADAPT) - 12 Hours**
  - **Referral to another agency - Chaplain, Marriage counselor, etc.**
  - **Enrollment in to ASAP Rehabilitation**



# **Limited Use Policy**



## **Objectives:**

- **Encourage Soldiers to self refer for substance abuse problems. Commanders are not required to initiate separation actions on Soldiers who self-referral.**
- **To facilitate the treatment and rehabilitation of those identified abusers who demonstrate the potential for rehabilitation and retention.**

## **The Limited Use Policy**

- Limits the negative actions that can be taken against a Soldier who self refers and admits drug use or alcohol abuse.**
- Protects the Soldier from charges of admitted use and possession prior to his/her self referral.**
- Prohibits the use of certain types of urinalysis test results in courts-martial, UCMJ or for an unfavorable characterization of service. These test results are Protected Evidence.**



## **The Limited Use Policy**



**Is not a “Get out of Jail Free Card” for a unit urinalysis. Once a Soldier is notified of a urinalysis it is too late to self refer for that test.**

**Does not protect a Soldier of future drug use or possession of drugs.**

**Does not protect against other illegal activities associated with previous use such as stealing, assault, etc.**



# **Local Laws**

- Insert information on DUI/DWI for the state, and underage drinking laws
- Insert Any installation requirements such as mandatory letter of reprimand from CG for DUI



# **Alternatives**

- List activities in the local area that the Soldiers can do instead of drinking and drugging
- List any special programs that may be in place on your installation for free taxi rides or MP rides when a Soldier has drank too much.



# **Summary**

- **Alcohol abuse and Drug use is incompatible with military service and reduces unit and Soldier readiness.**
- **Soldiers will be tested for drug use and alcohol abuse.**
- **If you believe you may have a problem seek help before you ruin your career.**
- **Remember your WARRIOR PRIDE!**